

PROJECT SPOTLIGHT

AJK Completes the University of California, Irvine (UCI) - Interdisciplinary Science and Engineering Building (ISEB)



This 6-story + basement 207,000 square foot building consisted of wet and dry laboratories, lab support spaces, research offices, formal and informal interaction spaces, and an internal open-air courtyard. Our systems included Medium Voltage, Electrical, Structured Cabling, Security, Fire Alarm, Public Safety DAS & Cell DAS. This 2-year project was completed with the highest regard and complements from the Campus Staff & General Contractor, Hathaway Dinwiddie.

Our low voltage crew was responsible for the installation of the telecommunications system (including design-build wireless network), Design-Build Public Safety DAS (ADRF system), Design-Build Cellular DAS (Cel-Fi system), and parts & smarts installation for the CCTV and Access Control systems. The project consisted of a Basement and 6 Levels which included one MDF and 6 IDF's.

Tony Durst & Mike Jones orchestrated a large crew of professionals who demonstrated the industry's highest level of craftsmanship & safety making this a very successful job.

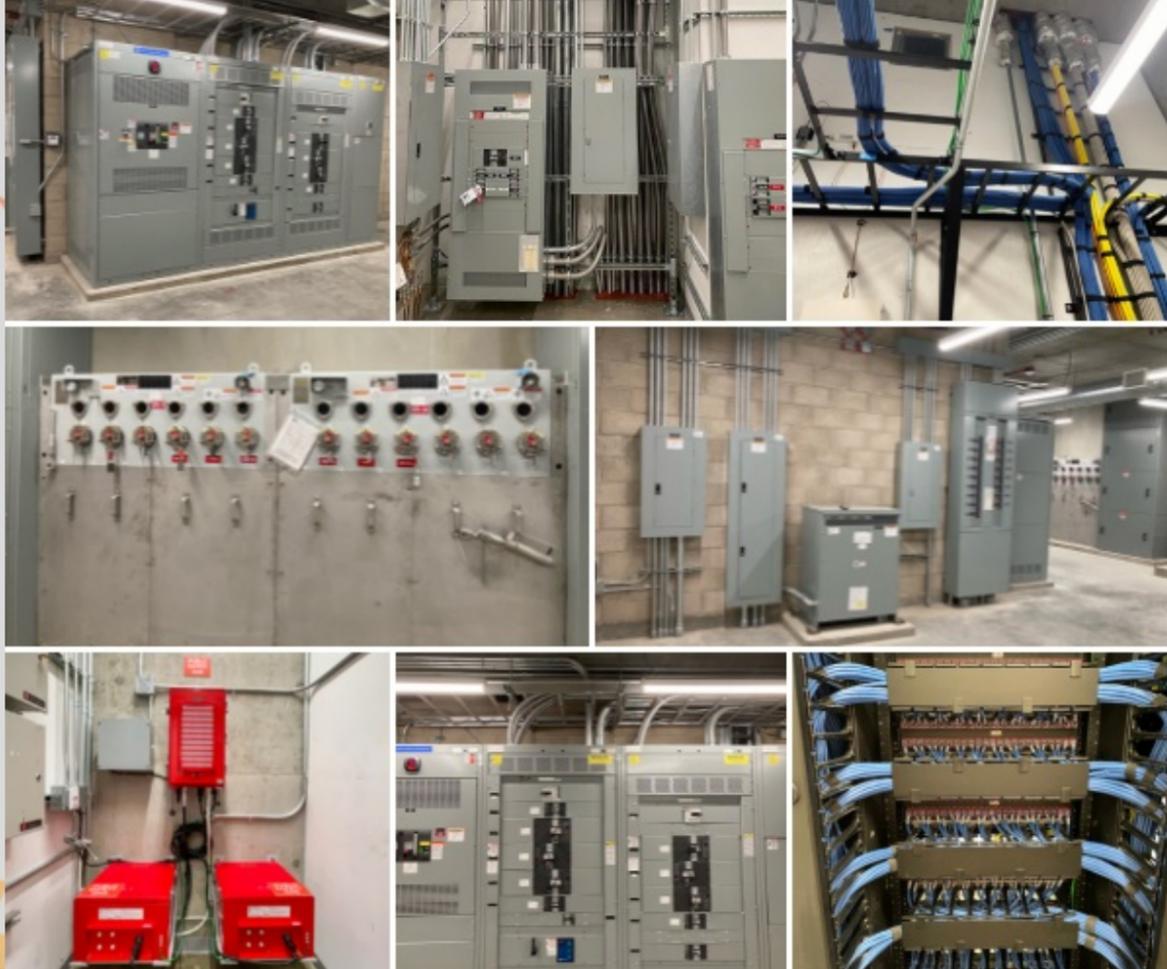
We would like to give special thanks and recognition to all who played a role in completing this awesome project.

Project Estimator: Ken Breland
Sponsor/Vice President: Brad Hanenberg
Sr. Project Manager: Preston Rider
Assistant Project Manager: Marc Zappia
LV Sponsor: Eric Fiorino
LV Estimator: Anthony Pisano
LV Project Manager: Stephen Turner
LV Project Engineers: Merisa Gamler, Christina Dinh, Jacob Perry

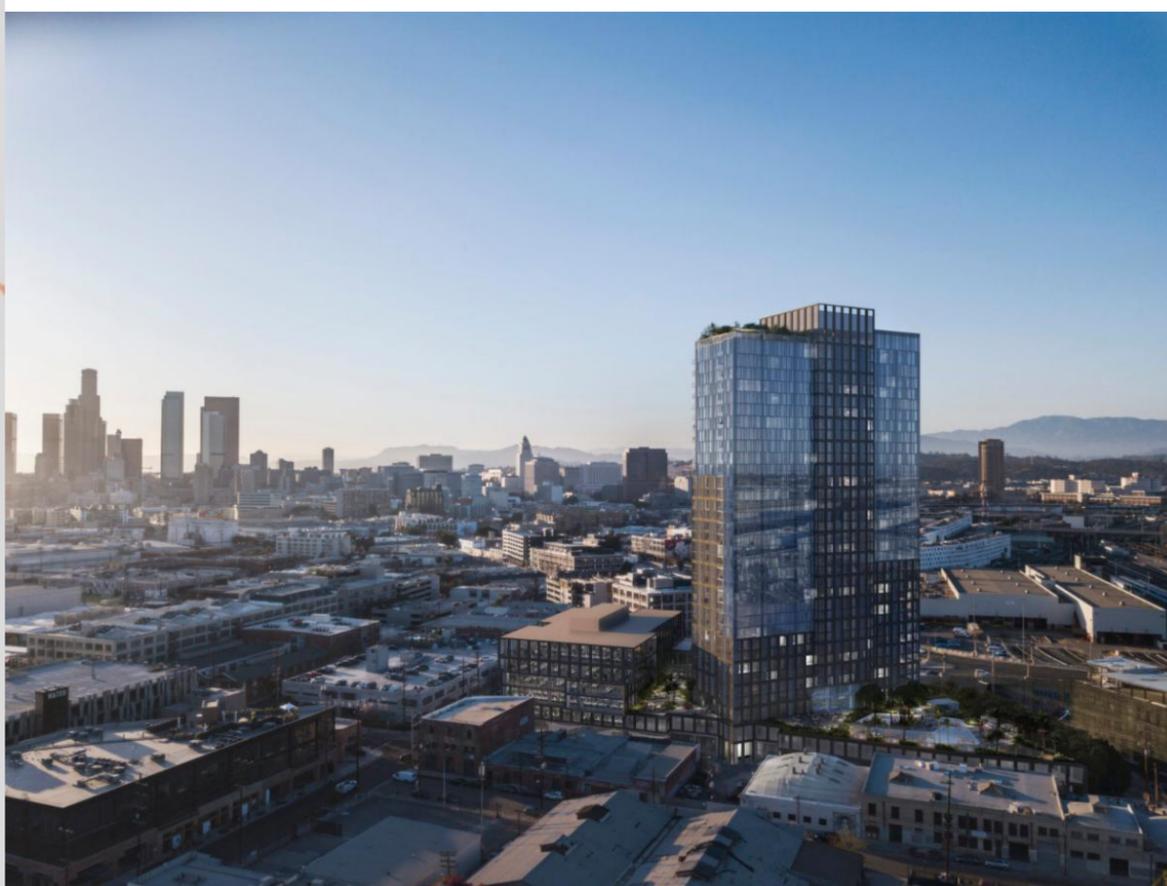
Labor Manager/Foreman: Tony Durst
Lead Electrician: Robert Salcedo
LV Foreman: Mike Jones
LV Lead: Louis Santos

Field Crew: Albert Peralta, Arturo Gonzalez, Carlos Castaneda, Carlos Hernandez, Carlos Salas, Chris Enriquez, Chris Gonzalez, Erik Vidal, Gavin Cassaccia, Hai Hoang, Hector Bonilla, Joe Adams, Johnny Terones, Josh Duenas, Josue Rodriguez, Kevin Lehman, Luis Mejia, Manny Mota, Manuel Romero, Marius Bangean, Nathen Scott, Nicholas Ponce-Vega, Orlando Reyes, Patrick Metzger, Raphael Sotelo, Raul Lora, Richard Olivarez, Robert Durazo, Stephen Bennet, Zack Bennet

LV Field Crew: Brian Puskas, Joshua Davis Michael Freeman, Patrick Hayes, Phillip Gutierrez, Steven Morell, Kera Ngoun



AJK AWARDED 520 MATEO PROJECT



We are proud to announce the awarding of **520 Mateo**, Los Angeles. The new 36-story tower is situated in the expanding “Arts District” just east of downtown LA.

We are excited to work with Carmel Partners in developing this tower that will add to the ever-growing skyline of Los Angeles. The project consists of 3 subterranean parking levels with provisions for state-of-the-art electric vehicle charging. It will be a 36-story tower that has 475 residential units, an adjacent 6 story office building for a Live/Work environment, 11 retail spaces for shops, and restaurants. The project also has several amenities areas such as pools on levels 3 and the roof, theatre, gym, and outdoor kitchens.

With an emphasis on designing a space to facilitate the Arts Community of Los Angeles, the building has designated Art rooms for the use of tenants and their guests to work in an environment that suits their needs.

Key electrical highlights of this building:

- 5KV infrastructure throughout the building with Substations designed strategically to maximize efficiency.
- 1.2 KW backup generator with DPF
- Decorative LED Lighting throughout
- DAS
- Seismic Monitoring
- Fire Pumps
- DWP Vault

Project Team:

Brad Hanenberg - Vice President
 Isariya Duncan - Lead Electrical Engineer
 Michael Stefun – Electrical Engineer
 Jorge Durazo – Senior Project Manager
 Rachel Enright – Assistant Project Manager

Brian Odell – Labor Manager

AJK Low Voltage Team:

Eric Fiorino – Executive Vice President
Stephen Turner – Senior Project Manager
Jacob Perry - Project Engineer

SAFETY MEETING RECAP

[View Safety Meeting Photos](#)



Rookie of the Year (ROY) Award

Joy Gonzalez, Bobby Arthur, Adrian Molina, Caleb Oberther, Luis Otoy, Jake Hawks

Iron Award

Alex Beltran, Brian Mays, Michael Freeman, Zach Eddy, JR Jaquith, Kevin Gomez, Luis Otoy, Mihai Petru Visoiu



Luis Otoy - Interview

Q: Luis, you came to the Safety Meeting and won the Iron Award, Rookie of the Year Award, and a 55" TV. Would you say that it was a good day?

Luis: "I wouldn't say it was a good day, I would say it was a great day. Showing up to a safety meeting and winning two awards plus a 55" TV was a surprise and I feel honored."

Q: What does it mean to you to win the ROY and IRON awards?

Luis: "To win the ROY award and the IRON award means a lot to me, it shows me that hard work pays off."

Q: Tell us about your last 18 months with AJK and the jobs that you have worked on?

Luis: "My last 18 months with AJK has been a great experience by far, I've learned so much being on my past jobs and I continue to learn new things every day."



Best Look Aheads

(on time, kept up to date, accurate, well defined work description needs)

Brad Bagnaschi & Eric Tissel (not pictured)



Best Low Voltage & Electrical Teamwork

(communication, planning, coordinated install)

Long Beach City College - Bill Pinney & Louis Santos

Wilshire La Jolla - Alex Guillermo, Sean Lacommare, & Steve Dickendasher

Comcast Studios - Mike Ball, Anthony Lopez, & Joseph Rodriguez IV



Best Prefab

(% of labor, ROI, innovation)

Hollywood Arts Collective - Dave Mascarena

UCI - Tony Durst & Russ Oakley

John Wayne Airport - Brett Vanderweerd

2021 Safety Excellence Award

John Windle, Tony Mendoza, and Danny Suci



Mentor Award: Erica Torres



Q: Were you surprised by the award?

Erica: "Yes I was surprised to get the award. It's an honor to know that someone that has worked on my crew has gained some kind of knowledge from me. Now I know how that feels to my mentors."

Q: What does it mean to you to be able to mentor people on your crew?

Erica: "I hope that crew members learn enough to grow and take the next step in their electrical careers. It could be a journeyman, a leadman, a foreman position, or a career in another line of work...I made a promise as an apprentice to teach others as I have been taught. I am here to build side by side with crew and office personnel. The more they know the

smoother the job."

Q: You recently participated in Construction 101, an event geared towards High School girls. What was that experience like being surrounded by all females interested in the trades?

Erica: "The experience at Construction 101 was AWESOME! To know that there are young women who want to come into the line of work of construction to help build the world is really good to see. Everyone has the potential to do construction, field, and office."

Mentor Award: Jose Mendiola

Q: Were you surprised by the award?

Jose: "I was very surprised. You go through your day-to-day tasks and work alongside team members not realizing you're impacting them in a positive way."

Q: What did it mean to you to receive the award from Brian Puskas & Steve Dickendasher?

Jose: "Receiving this award from these two very knowledgeable individuals means a great deal. To know that I've in some way helped them succeed in any part of what we do is very gratifying."

Q: What does it mean to you to be able to mentor people on your team?

Jose: "It feels good to be able to share the experience and knowledge that I've acquired here at AJK. If there is any way I can help a teammate improve by sharing what I know, I'm all for it."



Mentor Award: Brian Odell



Q: What did it mean to you to receive that award from Jeff Anguiano and Brett Vanderweerd?

Brian: "It meant everything to me. They are two people I respect deeply and have cultivated close personal relationships with over the years. Watching the two of them speak was very emotional for me. I appreciate what they said but it made me think of one very important thing: "You can't get nothing from nothing." These guys were already great, and if I helped a little, that's awesome."

Q: How important is it for people that you have and are mentoring to be prepared, equipped, and ready to tackle the challenges of being in a leadership

role?

Brian: "So important. It's not an overnight process. There are so many nuances that take years of successes and failures to get right. I believe in this company, I take these projects seriously. It is imperative that we mentor to the best of our ability, our people who are to be the future company leaders."

Q: Can you tell us about the next job that you will be managing; location, size (stories down and up), dollar value, length of the project, and how many people will be onsite to help you build it?

Brian: "I will Labor Managing 520 Mateo. It is located in the "Arts District" just east of downtown LA. It has 3 levels of underground parking, a 6-story core and shell office building, a 36-story tower with 475 units including (6) live/work style lofts at ground level, 11 retail spaces, and amenity decks on levels 3 and the roof. The length of the project is 32 months and the dollar value is \$17,833,000. We are projecting running a 50 person crew at the height of it, including the low voltage team."

ACKNOWLEDGEMENTS & RECOGNITION

2021 Certified Journeymen

Kevin Albarran, Juan Carlos Ayala, Zach Beissel, Sandy Cardoza, Andrew Cazares, Eddie Comparan, Martin Duncan, John Finley, Arturo Gonzalez, Arthur Gonzalez, Jorge Gonzalez, Craig Guitron, Greg Gutzwiller, Hugo Gutierrez, Jose Hernandez Jr., Gary Johnson, Wilson Lucas, Luis Mejia, Brandon Mendez, Jose Munoz, Jose Navarro, Jonathan Perez, German Plascencia, Jose Ramirez, Brian Roman, Jaime Romo, Ivan Segura, Cesar Serrano, Sergio Solano, Jacob Traer, Oscar Velasquez, Carlos Viscarra, Kevin Argueta, Gavin Casaccia

Promotions: Labor Managers & Foremen

Steve Dietezel, Danny Gonzalez, Willy Gonzalez, Richard Mayer, Tony Sanchez, Everal Reymundo, Danny Armendariz, Freddy Martinez, Jesse Vallin, Erica Torres, Kevin Crist

Destinations & Far Travels

John Finley, Adrian Molina, Adrian Macias, Philip Stafford, Mike Ball, Anthony Lopez, Andrew Cazares, Terry Scott, Steve Scott, Sebastian Tarrabe, Joy Gonzalez, Zach Bennett, Ryan Hitchcock, Craig Sorensen, Dion Kirkwood, Brett Vanderweerd, Chris

Night Shifts

Steve Burrous, JR Jaquith, Angel Bermudez, Jose Munoz Navarro, Jose Hernandez Sr. Brandon Mendez, Richard Olivarez, Brett Vanderweerd, Robert Carreon, Michael Quintero, Armand Rodriguera, John Ravencraft, Gary Johnson, Anthony Gutierrez, Nathan Goldsmith, Sandy Cardoza, David Ashley, Octavio Olivares, Nicholas Do, Taggert Roberts, Kevin Crist, Gary Geiger, Rene Camacho, Eloy Arcinada, Bijan Sedighi, Jose Carranza, Hector Garcia, Henry Espinoza, Sergio Salazar, Alex Figueroa, Marco Gallegos, Rodrigo Casillas, Lorenzo Cortes, Scott Hundely, Joseph Morales, Jose Diaz Toledo, Andrew Cazares

SAFETY SHOUT-OUT

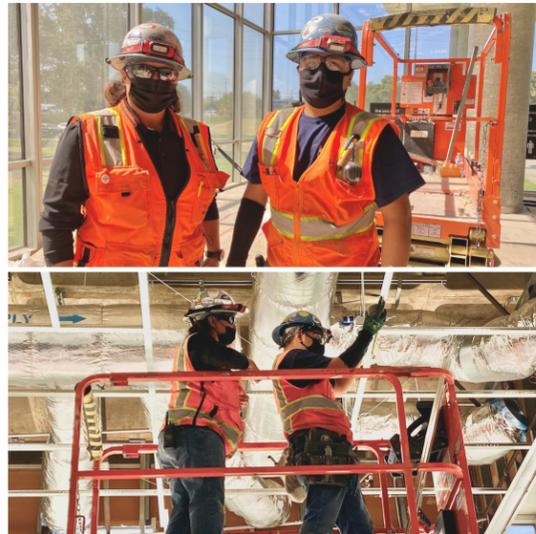
Congratulations to the AJK team members who earned a Safety Shout-Out!



We'd like to give a "Safety Shout-Out" to **Guillermo Reyes**. After his great job for us at Orange Coast College, his quality work has been brought to Cal-State Fullerton. Not only is he an outstanding electrician that helps the newer apprentices learn the trade, but he's also pictured here doing everything correctly with an all-terrain forklift - setting the example for others as he normally does on a continual basis. Thank you so much, Guillermo!



We want to give a Safety Shout-Out to **Eric Tissel** at Pomona College! He created a "Safety Corner" to really highlight where he put his IIPP, PPE, Required Postings, and First-Aid. Good ideas make all the difference. This one was Eric's!



Safety is far-reaching **A.J. Kirkwood & Associates, Inc.** It is communicating, collaborating, and setting the tone every day by being self-accountable and looking after everyone on your crew. Whether working on lifts or ladders, falls are the number one risk that we face daily. **Erica Torres** and **Miguel Huerta** were presented with a couple of Amazon gift cards as a "thank you" for working safely!



We'd like to give **Caleb Oberther** a "Safety Shout-Out". While working at the USPS Distribution Facility in San Bernardino, Caleb was thorough in completing his Pre Plan Task book and noting potential hazards. This USPS Facility has a fast-paced loading dock with multiple forklift and electric cart operators loading and unloading trucks. It is very important for all workers in the facility to be aware of their surroundings at all times. Caleb did a great job identifying high traffic areas as a potential hazard.

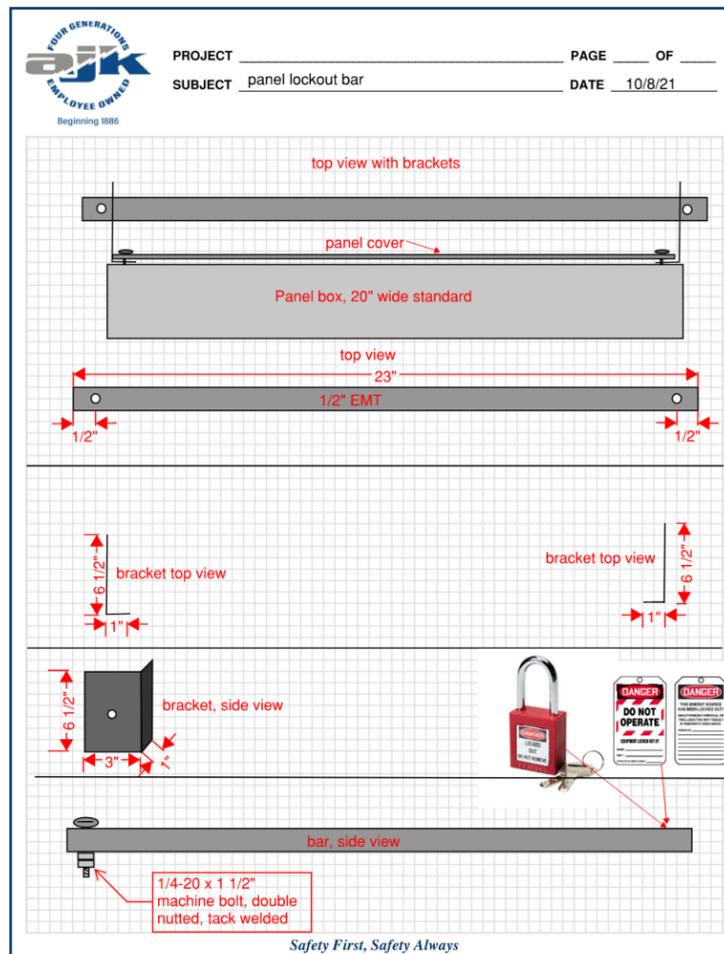
PREFAB / BEST PRACTICES

Lockout/tagout (LOTO) protocols are put into practice to safeguard employees from the unexpected energization or startup

of machinery and equipment or the release of hazardous energy during service or maintenance activities.

Our newest LOTO procedure curated by Brian Odell utilizes a custom-made bar from the prefab shop that will lock out the entire panel on the job.

[Download the .pdf sketch](#)



We have created a **Best Practice Submissions** subfolder located in the **Procore Master Library** under the **Prefab** folder. We'd like to welcome any and all constructability ideas that will help your projects be more successful, safe, and productive to be placed within this folder and categorized based on the following:

- Material & Methods
- Prefab
- Safety
- Temp Power
- Tools

Anything and everything that you can dream up or have used in the past that someone else may benefit from is welcomed and appreciated. Once a submission has been added please email **Brad Hanenberg** letting him know.

PROCORE[®]

EMPLOYEE NEWS

Introducing: Matt McConnell
Controller

We are excited to introduce Matt McConnell as AJK's new Controller. In his new position, Matt will be responsible for the company's financial reporting, implementation of department policy/procedure, maintaining relationships with vendors, maintenance of fiscal records, and budgetary controls. Additionally, he will be directing and overseeing the accounting and IT departments. Ultimately, he will promote an



atmosphere of teamwork, enthusiasm, and commitment to the company's missions and goals.

Matt has a double major in Finance and Economics from Cal State Fullerton. He ran three companies, IAC Industries, IAC Industries LABS, EquipMax which 50% of his dedicated time was invested in financial and accounting responsibilities, with the remaining time dedicated to sales, marketing, and business development. He previously owned and operated an insurance brokerage firm in tandem with the above which provided him with the first introduction to AJK in 2009.

Please join us in welcoming Matt to the AJK family!

PROMOTION ANNOUNCEMENT



Brad Hanenberg - VP of Strategy & Planning

Brad started with AJK in 2007 after spending several years in the field and obtaining his Electrical Journeyman's license. During his tenure, he has managed a variety of projects ranging in complexity, including design/build, high-rise construction, tenant improvements, museums, and historical restorations. He currently operates as the Company's Vice President of Strategy and Planning, managing risk through prefabrication and construction standardization.



Henry Gutierrez - VP of Field Development

Henry started as an electrical apprentice at ABC in 1998 and earned a Foreman title by the time he graduated in 2002. He ran projects for 10+ years before transitioning into the office as a Project Manager in 2012. With his work ethic and proficiency as a leader, he transitioned from PM to Sr. PM, then to Sponsor/Operations Manager, and currently Vice President. His project experience ranges from Mixed-Use to Higher Education and everything in between. As a Vice President, Henry oversees the Field Development of our company while maintaining his Sponsor/Operations Manager commitments.



EMPLOYEE SHOUT-OUT

Erik Peal

"I was in the military since I was 18 and worked for 11 years as an electrician and an instructor.



When I started with AJK I didn't know what exactly an assistant project manager did, let alone how to work a civilian job. Erik took the time to mentor me while still running multiple projects, and helped get me to where I am today. I owe my promotion to project manager to him.
- John England

"The first time I saw the budget curve it blew my mind and Erik took the time to explain the process and how that curve reflected the movement of money. Erik has taught me many things and to mention a few, he has helped me

understand the procurement of materials based on schedule, how to complete CMR's, how to write RFI's properly, the skysrise process, GC communication, and relationship building. Thank you Erik for your dedication, and for always being available to answer my questions."
- Josh Florido

"Erik, I have learned from you the value of tolerance, patience, and trust in business. The ability to continue to advance my career comes from you showing me that strength and growth come from continuous effort and struggle. Thank you for the words of encouragement and guidance and for all that you have taught me."
- Walter Salcedo

Stephanie Albear

"Stephanie Albear has been with AJK for six years. She started in accounts payable in an entry-level position entering invoices. Early on, it became apparent that she was quick to learn, so she was given more tasks to keep her busy. In less than a year, she was offered the position of Payroll Specialist. Once again, Stephanie stepped up to the challenge and took the responsibility of learning prevailing wage and compliance. With that, she earned herself the Compliance Manager position. In 2020, Stephanie continued to oversee compliance and also devoted herself to training and overseeing all of payroll. In February of this year, she was promoted again to Payroll Manager. I have been very fortunate to have Stephanie work alongside me and had the opportunity to help her grow into her position with AJK. I know she will continue to work hard to accomplish her next big task of bringing AJK onto electronic timecards/payroll with WorkMax. Stephanie, thank you for all the hard work and hours you put in. You truly are doing a great job and I am very proud of you, Stephanie!"
- Kathryn Christensen



WORK ANNIVERSARIES

September & October



5 Year Celebrations

Marccel Martinez, Dave Cesena, Sergio Gutierrez, Angela Ma, Brian Roman, Sandy Cardoza, Mike Wood, Abraham Cera, Saul Cera, Isaac Vazquez, Lawrence Hernandez

Welcome To Our Newest Certified Journeymen

Congratulations on the success of your determination and hard work! We look forward to seeing your career grow.

Luis Meija, Gavin Casaccia, and Kevin Argueta!



ABC Electrical Trainee & Indentured Apprentice Graduates

We would like to congratulate our recent 2021 graduates from ABC's Electrical Trainee and Indentured Apprenticeship programs. During the last 4+ years in school, each and every one of you has undergone significant personal and professional growth. We want to applaud you for your commitment to sticking with your education while working full-time. Additionally, the last two years have been daunting for all of you, but you have overcome each and every obstacle and you have been rewarded by completing your education.



Abraham Cera, Angel Torres, Arturo Gonzalez, Bryan Howell, Diego Lopez, Esteban Corral, Gustavo Angel, Ivan Lopez, Jaime Romo, Jose Navarro, Kevin Albarran, Kevin Gomez, Mihai Visoiu, Nathan Goldsmith, Octavio Larios, Orlando Reyes, Rodrigo Casillas, Saul Cera, Sergio Salazar,

Sofonias Reyes, Zlatan Jovicic

In particular, four of you have graduated with distinction with a perfect attendance record the last four years: **Gavin Casaccia, Hai Hoang, Isaac Vasquez, and Kevin Argueta**.

Once again, congratulations to our graduates. We are all very proud of you and we look forward to your professional growth while taking on leadership roles here at AJK!

Happy Retirement, Bill Pinney!

We wish a warm farewell to Bill Pinney. With 40 years of electrical experience and going into his 5th year with AJK, Bill has decided to retire. For the last 2 years, Bill has mentored many of our up-and-coming leaders while at Long Beach City College. In his farewell speech, he said, "this is the best crew I have ever had in 40 years." Bill is a great builder and a gentleman. We will miss you Bill, but we certainly will never forget you.



Continuing Education



Do you need to fulfill your continuing education credits or do you just want to expand your knowledge?

Check out the FREE upcoming courses that ABC Social is offering:

If you are interested in taking any of the available classes please contact **Christina Dinh**

CLASS: Conduit Bending

<u>DATES</u>	<u>TIMES</u>	<u>LOCATION</u>
December 8th & December 15th (Wednesday Nights)	5 PM - 9 PM	ABC Anaheim

CLASS: Advanced Electrical Blueprint Reading

<u>DATES</u>	<u>TIMES</u>	<u>LOCATION</u>
November 17th & November 24th (Wednesday Nights)	5 PM - 9 PM	ABC Anaheim

[Email Christina to Sign-Up](#)

PAYROLL/HUMAN RESOURCE NEWS

We are excited to announce **WorkMax**, our new payroll electronic timecard system. This wonderful system provides us with the ability to clock in and out electronically which results in a

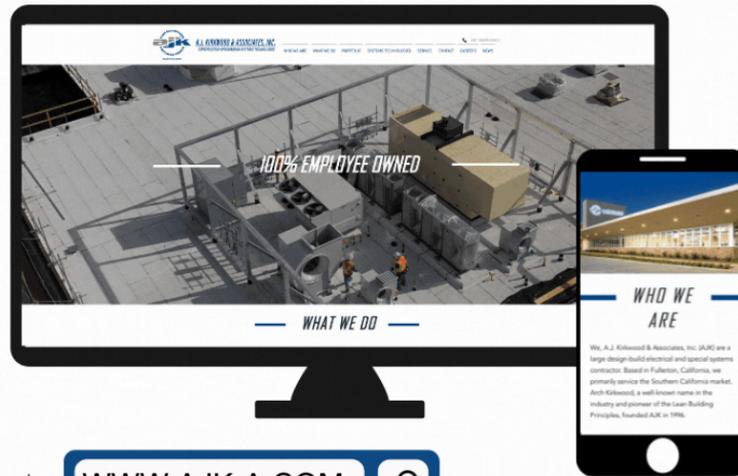
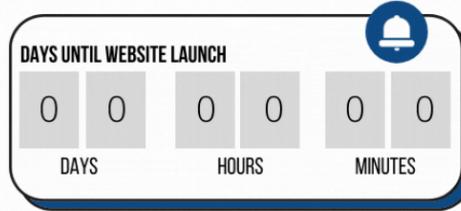


tremendous amount of time savings for weekly payroll. We will begin testing WorkMax in November with a small sampling of employees ranging from office to field. If you have any questions during the process please contact **Stephanie Albear**, Payroll Manager.

Reminder, now more than ever, it is important to submit time-off requests through BambooHR if you have available accrued PTO. BambooHR will communicate with payroll to ensure you are paid for your time off requests.

INTRODUCING THE NEW **AJK-A.COM**

It's here! We are very excited to announce the launch of our newly designed website.



Visit us at: WWW.AJK-A.COM

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AJK Apparel (Password: arch1883)

